

Xaar Environmental Policy Statement

Xaar is a world leader in the development of inkjet technology and manufacturer of piezoelectric drop-on-demand industrial inkjet printheads and equipment. Our technology is used all over the world in a wide range of print applications including wide-format graphics, labels, packaging, ceramic tile decoration and outer case coding, as well as printing with specialist fluids for advanced manufacturing applications.

We design and manufacture our printheads in the UK, exporting over 85% of our production to customers around the world. We also develop and sell inks and ink systems, electronics and offer a fluid optimisation service to accelerate inkjet system development and adoption and offer an advanced analysis service utilising our capabilities to benefit inkjet customers and beyond. We also manufacture industrial inkjet equipment in both the UK and US offering customers the option of a fully integrated solution.

We also applied our digital scanning expertise to the challenge of whole slide imaging for pathology developing and releasing a market leading, digital imaging product in the fields of cell biology and digital pathology.

We recognise that environmental issues are of a fundamental importance to a successful and responsible business strategy, both for the company and its customers.

We also recognise we have a responsibility to our stakeholders and customers, to fully understand and obey the law is a minimum requirement and we will therefore work towards relevant best practice, especially regarding the prevention of pollution, that the consumption of fossil fuels has a negative impact on the environment through emissions of carbon dioxide resulting in climate change and the depletion of non-renewable energy sources.

We are committed to managing our use of energy in order for us to both maintain our commitment to sound environmental management and to maintain our commitment to managing costs within the company. With this in mind, we will launch a Sustainability Roadmap in 2022 and drive towards its execution. Xaar will seek to ensure compliance with appropriate environmental legislation in our operations by:

- Maintaining a Certified Environmental Management System that meets the requirements of ISO 14001 : 2015. This helps us to manage our environmental aspects and impacts, which complements our commitment to continual improvement, it is readily available to view for interested parties.
- Carrying out environmental management reviews and auditing programmes designed to measure our progress in relation to our policy statement and objectives or targets.
- Strive not to create, emit or discharge any type of waste either knowingly or by accident.
- Aiming to reduce the amount of waste we produce and energy we use.
- Ensuring that all waste is disposed of ethically and legally with responsible waste handlers.
- Seeking to meet all the environmental legislation and other identified obligations that relate to our operations.
- Providing appropriate training, instruction and supervision for all our employees to ensure that environmental policies and objectives are not compromised.
- Managing risks and opportunities to seek to continually improve the Environmental Management System and to improve the resilience of the business.
- Ensuring all employees receive a copy of the Policy during their induction which they confirm and acknowledge in writing. Updates are circulated to all employees upon re issue.

We are committed to high standards of environmental care in our activities, and actively promote its importance and benefits to all employees and other stakeholders:

- It is part of our company induction process.
- We appropriately resource to drive programs committed on our Sustainability Roadmap.
- It is an agenda item on regular management review meetings.
- Reports from the EMS are distributed on notice boards internally.

This document is freely available to customers and stakeholders, this policy is communicated to everyone working for and on behalf of Xaar and is available to the general public.



John Mills
Chief Executive Officer
January 2023